

ourCity's NOT for sale

JOINT UNION AND COMMUNITY CAMPAIGN TO KEEP EDINBURGH PUBLIC!



LAST CHANCE TO KEEP JOBS AND SERVICES PUBLIC

PUBLIC MEETING HEAR THE FACTS

7pm, Monday 24 Oct, Appleton
Tower, Edinburgh University.

LOBBY EDINBURGH COUNCIL

8.30 - 10.00 Thursday 27 Oct,
City Chambers, High Street

Edinburgh Council is planning the biggest ever privatisation of council services in Scotland under its Alternative Business Models process (ABM).

Services affecting EVERY department in the Council will be up for grabs, along with up to 4,000 jobs.

UNISON has opposed privatisation all along because it will mean less responsive services, serious loss of local accountability and worse pay and conditions for workers.

We believe there are serious flaws in the process.

It will leave the Council open to increased costs as contractors seek to maximise profits at every turn through legal disputes over terms and changes to contracts. That will affect funding for other services.

At a time when the NHS in Scotland has brought so many failed privatisations back in house,

“Privatisation and pensions attacks are wrecking services and fleecing public service workers.

But there IS an alternative if we are prepared to fight for it’

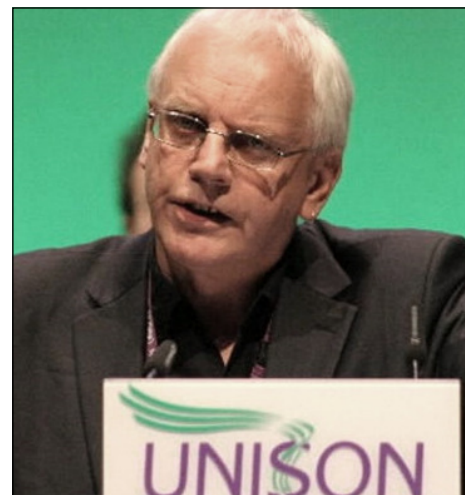
John Stevenson
Branch President

it beggars belief that a local council is going in the opposite direction. Has nothing been learned from the trams?

PENSIONS:

Now it seems that private contractors won't have to keep the Local Government Pension Scheme for staff they employ to provide services.

That will not only make comparisons with in house bids unfair, it will mean:



● New staff in privatised services losing out on pensions.

● ALL council staff pensions at risk if people leave or are pushed out of the pension scheme.

“We must stand up to these challenges now”, said Branch President John Stevenson.

“Privatisation and pensions attacks are wrecking services and fleecing public service workers. But there is an alternative if we are prepared to fight for it”.

Pensions ballot - vote YES to protect your pension

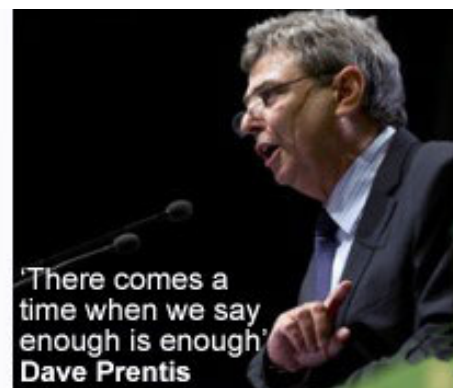
This is about your future, about the sort of life you want when you stop working. You pay into your pension to give you security and dignity in retirement.

Changes recently imposed by UK Ministers to index pensions by CPI not RPI mean your pension is now worth less and you will get less when you retire.

Scottish Ministers have said they will not impose the UK Minister's plan to increase contributions. But they have given no assurances that other changes by UK Ministers will not happen in Scottish local government schemes to:

- Make you work longer

VOTE
YES **X**
TO PROTECT
YOUR PENSION



- Change the way pension benefits are calculated so you will get a smaller pension on retirement.

Vote YES – you can't afford to do anything else.

Ballot helpline: 0845 355 0845 (17-31 October)

Not a UNISON member yet?
Join us online at: unison.org.uk
or call 0845 355 0845

Check out the pensions myths at
www.unison.org.uk/pensions
www.unison-scotland.org.uk
www.unison-edinburgh.org.uk

**Privatisation: Pensions attacks:
Wrecking services and fleecing
public service workers**

There IS an alternative if we use our strength to fight for it

