

# Reject SACRO plans to increase working week

Whilst acknowledging that these are difficult times for many employers due to the reduced funding from central and local government the response from SACRO is nothing short of a pay cut. To increase the working week is bad enough but to do so without the expected adjustment in salary is not only unfair and unacceptable but may well be challenged legally.

The only way your employer will get away with this proposal is if staff voluntarily accept this change.

We urge each and every one of our members to join together in delivering an emphatic **NO** to this proposal. Additionally, we urge you to encourage your colleagues who are not members of UNISON to join us and protect their current terms and conditions. Whilst there is no guarantees we can persuade SACRO to reconsider their proposal it is always a message that is best delivered in a loud voice. The more voices there are shouting along with us the

**In response to your employer's proposal to change your working week from 35 hours to 37.5 hours**

clearer the message is heard.

The terms and conditions you currently 'enjoy' may be slightly better than similar organisations. Rather than taking a retrograde step for SACRO we should be levelling the playing field by bringing other employers to match SACRO terms and conditions.

Enough is enough! Say **NO** to this proposal and encourage your colleagues to join us in delivering that message to your employer.

Should you wish UNISON to come to your workplace and meet with you and your colleagues to discuss this matter and our response to it

then please contact us at the UNISON Branch Office on 0131 558 7488 or email us at [branchoffice@unison-edinburgh.org.uk](mailto:branchoffice@unison-edinburgh.org.uk)

We have members up and down the country so the logistics of setting up workplace meetings will need careful planning. However, if we can set up meetings throughout February and receive a mandate from you we will use that in our discussions/negotiations with your employer.

Be strong and help us reject this attack on your terms and conditions.

**Tam McKirdy**  
**Service Conditions**  
**Co-ordinator**  
**City of Edinburgh Branch**