

What council cuts really mean

What they are doing to council staff...

- Cutting 2,000 jobs or around 10% of staff
- Threatening compulsory redundancies
- No plan to deal with the increasing workloads and stress.

- Outsourcing of music instructors
- Outsourcing a further 25% of home care work to lower pay providers.
- Reducing wages in disability services whilst acknowledging poor recruitment/ retention levels.

- 27% reduction in management and 15% reduction of frontline staff.
- Outsource, possibly via a co-operative, over 1,000 care staff in home care, care homes, day care, disability services, occupational therapy, equipment and telecare. All designed to reduce costs and eventually, pay and conditions.

- Instead of increasing income the environment section are ending commercial waste collection and recycling.
- Making the school crossing patrol post unsustainable by reducing hours.

- Change some venue workers to 5 day contracts including every weekend.
- Creeping privatisation and outsourcing of services

What they are doing to you and your family...

- Allowing the most vulnerable to be cared for by lower paid, low morale, high turnover, and overworked staff.
- Closure of Panmure and reductions in Rowanfield school
- Reduction in support staff in special schools
- Reduction in support for foster carers
- Reduction in early years staff in nurseries

- Reduction in youth offending support
- 10% reduction in sport funding
- Reduce children's residential provision and closure of Hillview children's residential centre
- Reductions in parenting support for vulnerable families and family/pupil support to reduce exclusions.
- Reduce youth work and adult learning.

- Reduction and closure of some Libraries.
- Reduction in safer and stronger communities spend.
- Reduction in spend on homeless provision
- School music service to be charged.
- Withdrawal of night noise team.
- Withdrawal of community equipment to all except critical needs.

- Reduction in learning disability services.
- Reduction in Licensing and Trading Standards
- Risk of reducing council's ability to deliver transport priorities
- Reduction in community policing
- Increase parking charges and reduced parks maintenance.
- 10% reduction in frontline street cleaning, waste and grounds maintenance staff.

- Reducing garden waste and recycling.
- Removing lunchtime school crossing patrol
- Stop repairs to tenement stair lighting.
- Reducing spending on developing the city economy

SPEAK UP FOR OUR SERVICES - TELL YOUR COUNCILLOR AND MSP 'ENOUGH IS ENOUGH'

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