

# AGM 2016 Supplementary Agenda

Monday 22 February 2016 at 6pm in the Augustine Church, George IV Bridge, Edinburgh.

## 1. Election of Branch Officers Candidates' biographical details

See Pages 1 and 2. Candidates are allowed up to 250 words.

## 2. Financial Statement

See Page 3 for the Branch Financial Statement and Page 4 for the Branch

Welfare Fund Summary Financial Statement 2015 (separate charity). The Branch Financial Statement was also published on the website from 15 February 2016.

## 3. Amendments to motions

See Page 4.

## Education Officer - Candidates' biographical details

### Pamela Gifford

I have been the Branch Education Officer for the past two years. During this period I have organised two courses on communication and writing skills.

Following feedback from stewards on what they feel their training needs are I have organised two branch education courses tailored for shop stewards and health and safety representatives focusing on Stress at Work

I have attended Education Officer

training which included Lifelong Learning and activists training and attended the Annual UNISON Learning event in November 2014 and believe I am up to speed on what UNISON can offer members and stewards and how this can be delivered.

I would like to add my experience as Education Officer to the role of Lifelong Learning in the hope that it brings a more cohesive and productive learning experience for stewards.

### Jim MacKenzie

Education continues and will always remain an important part of Trade Union cohesion to uplift members in the workplace.

Since the founding of the Trade Union Movement members grew to understand education as a valued tool, to be informed, enlightened, have the knowledge to speak up with confidence.

Today the country continues to suffer under a prolonged austerity program, it's vital both stewards, health & safety representatives and indeed our membership continue to receive the many benefits which education can bring.

Allowing us all to improve not just for the individual but for the common good of all. Providing courses that do assist members and stewards alike in their work to represent members at all levels effectively. Providing advice, support, information, and pointing members in the right direction to gain and be advised from professionals when required.

Previously I served and was

Chairperson of the Edinburgh Branch of the Workers Educational Association which provided courses on a number of levels with education from part-time courses to one day workshops.

Edinburgh Branch needs to expand the range of courses provided, possibly organise more one day events on campaigning, writing letters to press as well as lobbying the Scottish Parliament. We continue to thrive with public support helping the Union to fight in reversing the financial cuts affecting local government.

Providing a positive agenda for retaining the services of local government currently badly affecting the people in the UK.

I would like to develop a program of courses covering trade union history, development of local government as well as understanding policy, to enable our membership to set the agenda for future development.

Working in partnership with committees with the common aim to help influence decision making to achieve our goals.



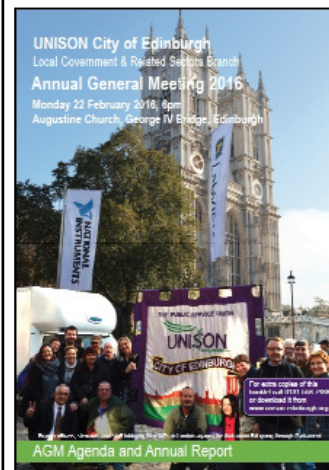
## AGM 2016

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Notice of the AGM was sent to each member and the AGM Agenda and Annual Report were posted on the website and social media. Members were given an option to request a hard copy from the branch office.

Hard copies will also be available at the AGM.

## International Officer - Candidates' biographical details

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### Jim MacKenzie

UNISON places a high priority in working with Trade Unions throughout the world. Workers affected in one part of the continent are a concern for our members here in Scotland, multinational companies increasingly move their manufacturing base from one country away to developing countries taking advantage of low taxes, export duty and reduced labour costs.

The Trade Union movement embraces solidarity and internationalism. We strive to raise people from all walks of life out of poverty, improving their working conditions and developing economies this is based on co-operation coupled with educational opportunities.

Unions work hard to increasingly provide an income in the hope this will provide a better standard of living for union members. Personally working in and with the co-operative society I constantly promoted fair trade products wherever and whenever I can.

We the Scottish working class, have consistently supported our brother and sister unionist throughout the world from workers fighting for union rights in South America. More recently struggling against the Apartheid rule in South Africa.

Today we see child labour in Asia, Africa on the increase exploitation at shows no boundaries. More recently I have been campaigning against the trade deal TITP this would allow multinationals to sue national governments if they placed legislation which restricted the operation of their companies, reduced their profits.

Unions have a duty to inform its members of the global impact of unrestricted free markets. AS International Officer I would encourage the Branch to organise seminars on international issues, and campaign in support of union members facing hardship.

Encourage members to purchase Fair trade products. Promote workers in developing countries to band together to form co-ops thereby selling their products at a fair price. The members of the respected co-ops decide on their priorities, after taking a decent wage. Thereafter any surplus finance is allocated to educational or health needs for their local communities.

Co-operatives empower communities at a local level. Overall understanding of international issues will better prepare our shop stewards and members in dealing with issues affecting trade unionists at home and abroad.

Thanks.

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### Amy McNeese. Mehan (job share)

I'm an internationalist who's lived in the U.S., Puerto Rico, and Japan, and spent time in India, Indonesia & Italy. I've worked for both the Japanese & Scottish governments - the Foreign Ministry in the Chicago Consulate and Ministry of Education in Osaka, and for environmental agency SNH, where I was elected vice convenor to represent PCS and Prospect trade unions. I believe that my training as an anthropologist (Ph.D. University of Edinburgh 2003) offers intercultural insights too.

I founded a fair trade social enterprise working with women's and community groups, organised fair trade events, and travelled in Africa and Central America, so have worked with people ranging from foreign diplomats to Mayan villagers. I was also involved in the launch of the inaugural World Justice Festival, speaking about economic justice, and now work with campaigning organisation Hope Not Hate to oppose racism and bigotry in our communities.

A social activist and member of Unison's Scottish Women's Committee, I've worked in both public and private sectors, lived and travelled around the world, and believe my international perspective and experience in schools, higher education, charitable, and public sector give me a wealth of knowledge to advocate for our members and inform them on international issues of concern to Unison.

In the past year as joint International Relations Officer, I have participated in conferences and committee meetings to advance Unison support of projects in Columbia, Gaza, Bhopal and Kurdistan and helped in raising donations for jailed women trade union activists in Latin America.

### Chris Goodsell (job share)

My name is Chris Goodsell and I have been a trade unionist, and by trade an engineer for close on 35 years. My trade union journey began back in the early 80's as a member of the then National Union of Sheet Metal Workers Coppersmiths and Domestic Engineers. I soon started attending branch meetings and for a short period became a member of the unions London youth committee.

Later on at the age of 21 I became a shop steward for the AEU (Amalgamated Engineering Union) where I led a walkout of maintenance engineers due to racist behaviour against one of my members. I was also active in supporting the print workers dispute in Wapping and the Miners strike.

Throughout my career I have always maintained my union links and my support for the labour movement.

In 2005 I joined Edinburgh council working in housing and organising maintenance and upgrade projects across the city. I became a Shop steward again about four years ago and I am now seeking my third term as the branch International Relations Officer. Last year I carried out this role jointly with Amy McNeese-Mechan which I feel was a very good and productive partnership which I hope we can take forward for another year. Over the years I have been involved in many international campaigns and understand the need to relate international experience to our own trade union work and struggle.

I hope you will accept me as your International Relations Officer for another year.

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**UNISON City of Edinburgh Local Government & Related Sectors Branch 07349**

**Financial Statement for the year ended 31 December 2015.**

Due to excellent work by the branch staff on further reducing stationery expenditure, and a refund for underpayment of branch finance from HQ, we have achieved a bigger surplus this year than we budgeted for due also to much less of an income drop than expected.

In addition we continue to maintain healthy reserves in all of the funds.

This is now the third year of using the UNISON online system so it is now much easier to make comparisons with income and expense in the previous year.

The Policy and Finance Committee has regularly reviewed the budgets for 2015. There remains work to be done in amending and reallocating to allow us to plan more realistically and we are part of the pilot of 'activity based budgeting' being run by HQ.

Unfortunately with the rate of redundancies in the main employer, we expect to lose members in early 2016 and so it has been sensible to build up a cushion in reserves.

My thanks to Monica Niven, branch support officer, who does all the legwork for invoices, cheques and BACS payments.

*John Stevenson*  
Branch Treasurer

We have examined the books and accounts of UNISON City of Edinburgh Local Government & Related Sectors Branch and in our opinion the balance sheet and income and expenditure account gives a true and fair view of the financial position of the branch at 31 December 2015 and for the period ended on that date.

Alan Bennett  
Branch Auditor

Stuart Mullen  
Branch Auditor

General Fund Income and Expenditure Account for City of Edinburgh Branch				
For the year ended 31 December 2015				
All Items	2015 (£)	2015 (£)	2014 (£)	2014 (£)
<b>Income</b>				
Branch Funding	301,964.60		301,183.09	
Branch Levy	0.00		0.00	
Investment Income Received	0.00		1,461.23	
Tax deducted or paid on Investment Income	0.00		0.00	
Retired Members Subscriptions	424.00		675.00	
Other Income	176.00		38.70	
Regional Pool Income	0.00		0.00	
Transfer from Industrial Action Fund	0.00		0.00	
Transfer from Dedicated Action Fund	0.00		0.00	
Locally collected subscriptions	0.00		0.00	
<b>Income total</b>		302,564.60		303,358.02
<b>Expenditure</b>				
Fighting Fund	0.00		0.00	
Staff Salaries	123,527.47		120,512.44	
Rent	53,169.60		67,049.40	
Rates	14,632.00		0.00	
Utilities	2,618.79		3,321.64	
Other administration	48,291.80		49,214.35	
Honoraria	300.00		0.00	
Conferences and group meetings	14,103.03		16,949.03	
Branch Committee	3,298.36		5,921.85	
Other Meetings	9,868.07		12,353.71	
Publicity	6,279.28		2,739.46	
Education	7,011.08		4,364.23	
Donations	1,370.00		1,165.69	
Affiliations	730.00		1,004.50	
Local Activities	2,643.39		2,518.75	
Transfer to Industrial Action Fund	0.00		0.00	
Transfer to Dedicated Fund(s)	0.00		0.00	
Other Expenditure	432.00		23.50	
Hardship Payments	0.00		0.00	
Other Branch Funding Deductions	0.00		0.00	
<b>Expenditure total</b>		288,274.87		287,138.55
<b>Surplus for the year</b>		14,289.73		16,219.47

Consolidated Balance Sheet for City of Edinburgh Branch				
For the year ended 31 December 2015				
All Items	2015 (£)	2015 (£)	2014 (£)	2014 (£)
<b>Fixed Assets</b>				
Freehold Properties	0.00		0.00	
Leasehold Properties	0.00		0.00	
Equipment, Fixtures & Fittings	991.06		678.60	
Investments (Quoted & Unquoted)	644.45		644.45	
<b>Total Fixed Assets</b>		1,635.51		1,323.05
<b>Current Assets</b>				
Debtors (Third Party)	3,938.57		636.56	
Debtors (National Office)	0.00		0.00	
Stocks	0.00		0.00	
Loans	0.00		0.00	
Short Investments	0.00		0.00	
Building Society Balance	0.00		0.00	
Bank Deposit Account	207,986.47		206,507.80	
Current Account	98,609.55		89,256.26	
Prepaid Cards	2,516.18		930.79	
Cash	16.88		0.35	
<b>Total Current Assets</b>		313,067.65		297,331.76
<b>Current Liabilities</b>				
Third Party	10,398.86		12,886.91	
National Office Subscriptions	436.60		737.62	
National Office Subscriptions (previous years)	0.00		0.00	
Credit Card	0.00		0.00	
<b>Total Current Liabilities</b>		10,835.46		13,624.53
<b>Net Current Assets</b>		302,232.19		283,707.23
<b>Total Assets</b>		303,867.70		285,030.28
<b>Accumulated Funds</b>				
Accumulated General Fund at year beginning	81,591.50		65,372.03	
Surplus/Deficit	14,289.73		16,219.47	
Brought Forward Balance Adjustment	0.00		0.00	
<b>Accumulated General Fund at year end</b>		95,881.23		81,591.50
Accumulated Industrial Action Fund	148,749.43		148,749.43	
Surplus/Deficit	4,189.35		0.00	
<b>Accumulated Industrial Action Fund at year end</b>		152,938.78		148,749.43
Accumulated Dedicated Fund	54,689.35		54,689.35	
Surplus/Deficit	358.34		0.00	
<b>Accumulated Dedicated Fund at year end</b>		55,047.69		54,689.35
<b>Total Funds at End of the Year</b>		303,867.70		285,030.28

# 1. Amendments to motions

## Motion 5. No to more privatisation

*Proposed by David Harrold (Services for Communities) and Gerry Stovin (Services for Communities)*

### Delete first paragraph and replace with:

“This AGM notes the decision by the Council to reject proposals to privatise the 25% of homecare currently provided in-house.”

### Delete second paragraph and replace with:

“If carried out, it would have meant all homecare services were in the hands of the private sector with no back up from the Council who would no longer have responsibility.”

**In fifth paragraph add ‘their employment’ after ‘leave’**

**In sixth paragraph, add ‘had’ before ‘committed’.**

### Add to beginning of seventh paragraph:

“This branch believes that a strong and vibrant service for the elderly provided by the Council is the only alternative to the constant failings of the private sector. In-house provision of care requires

substantial funding from both local and national government. This will guarantee high quality services and help secure wages more akin to the demands of care work and maximise staff retention.”

### Delete ninth paragraph.

**In tenth paragraph, delete Point 1 and replace with**

“1. To oppose any attempt to rundown existing care services in preparation for privatisation or handover to an arm's length trading company.”

**Delete Point 2 and replace with new Points 2 and 3 and renumber remaining point.**

“2. To work with the employer so that the present homecare structure be improved; securing and building upon all current and future staffing levels and quality of service.

3. Organise and support a campaign involving our members, service users, community groups and the public to highlight the issues and concerns and benefits of in-house council care services.”

### UNISON City of Edinburgh Branch Welfare Fund Summary Financial Statement 2015

(The Branch Welfare Fund is a separate registered charity)

#### Current Account

Contributions from members and donations £10,743.70

Grants and loans awarded £3,887.00

Donation to National Welfare fundraiser £1,000.00

Total £4,887.00

Surplus for the year £5,856.70

Funds b/f at 1 January 2015 £42,104.67

Funds b/f at 31 December 2015 £47,961.37

Uncleared cheques £200.00

In bank at 31/12/15 £48,161.37

#### Business Extra Account

Funds b/f at 1 January 2015 £8,343.52

Surplus/deficit £20.89

Funds b/f at 31 December 2015 £8,364.41

Total Funds at 31 December 2015 £56,325.78