

August 2017

## CLEANING REVIEW UPDATE

### DELAYS

**The Cleaning review has been delayed again and does now not look likely to start until October.**

I understand one of the main issues causing the delay is the sheer complexity and high number of staff, contracts and buildings. Communities and Families as the main user of the buildings are also being consulted on the proposals at this stage.

UNISON have fears that through this review the buildings will face cuts in cleaning hours that range from minimal to savage. When the extent of the proposed cuts are clear we will consult with you on what action to take next.

What cannot happen is that your hours and pay are affected as a result.

Pressure must not be put on

individual staff to cut their hours because their building has suffered a cut. You have contracted hours and they will be protected.

This does mean, however, that some staff may have to move locally to another building on a full or part time basis.

The other contentious issue will be changes to the balance of cleaning in the morning, afternoon and evening. UNISON has warned against any forced changes to your working patterns.

We have also requested that the cuts to building cleaning hours are made transparent and not hidden in a service level agreement.

When the review starts we will attend the initial staff meetings and look for your support.

### KEEP IN TOUCH

The quickest method to get information out to members about the review is by e-mail. If you have not already provided your email address to the branch office, please either call the office on 0131 558 7488 or email [branchoffice@unison-edinburgh.org.uk](mailto:branchoffice@unison-edinburgh.org.uk) to let staff register your email address

### REMEMBER

- \* Send us your email address
- \* Put this news-letter on your notice board at work to let as many people as possible know what is happening.
- \* Encourage non members to join us in UNISON

### THINKING ABOUT BECOMING A REP?

In these times more than ever, it is important that we have as many reps. as possible to speak up for our members. UNISON's organisation depends on it's network of workplace stewards and contacts. If this is something you may be interested in please contact the branch office and we can speak to you about what it involves and send you out some information.

### JOIN UNISON

\* call 0131 558 7488 today for a membership form

\*join online at <https://join.unison.org.uk/> or download a form from the website on <http://www.unison-edinburgh.org.uk/member.html>

**Gerry Stovin, Service Conditions Officer**