

## Ballot on revised pay offer – UNISON urging rejection

UNISON is calling for rejection of COSLA's pay offer for 2018

The only change from the original offer of 3% for staff up to £36,500 and 2 % for staff between £36,500 and £80,000, is to offer all staff up to £85,000 a straight 3% rise.

This offer falls well short of our claim of 6.5%, based on CPI/RPI whichever is greater, and does nothing to redress the issues around low pay and the cuts to our wages due to years of austerity.

Your pay has been cut up to 16% in real terms since 2010, that's an average £4,000 from your pay. With RPI inflation currently at 3.2% this would mean that this year's offer is a further cut in pay.

UNISON's Scottish local government conference rejected the latest offer from the employers and agreed to ballot our members.



Unfortunately, initial plans for an online ballot have been dropped due to IT infrastructure work at HQ and UNISON's Scottish Local Government Committee is now looking at other ways to consult including the possibility of a postal ballot.

But no matter how UNISON consults, we need to be sure that members' details are up to date and an email address would be really helpful to keep you up to date with what might be fast moving events.

If you are receiving this newsletter by email you are already sorted, if not please contact the branch by phone on 0131 558 7488 or email: branchoffice@unisonedinburgh.org.uk and we will get you registered.

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