

Disability Review

Result of Consultative Ballot

A consultative ballot for Industrial Action was carried out with UNISON members at all grades within Disability Services.

267 ballot papers were sent out and although there was a positive vote **in favour** of taking action it was on a low turnout.

The branch will now consider the outcome of this ballot and how to take it forward but we will not be proposing that a full ballot takes place.

The issues still remain and morale is at an all-time low. We now have 3 shop stewards who we will work with the branch to try and address the issues around:

- The continued reduction of grade 6 staff to be replaced by grade 4 staff
- Low morale
- Poor retention of grade 4 staff
- Working time concerns
- The changing complexity of the service users
- Staff training

It is likely the first meetings will take place after the Transformation Programme has eased.

Gerry Stovin
UNISON

If you're **NOT** a member why not **JOIN NOW**
contact branch office on 0131 558 7488 for an application form or via
UNISON website: www.unison-edinburgh.org.uk