



No.7 Summer 2019

UNISON at Pride events across Scotland grows



Your LGBT+ Committee, along with our colleagues from various branches and our allies have been attending many of the 17 Pride events across Scotland. We are half way through the season and so far it's been fantastic.

We will continue to attend events where possible to ensure that your union is represented. We look forward to seeing you at more events this year. Pop along and pick up information and merchandise. You all look fabulous.

UNISON supports the plus factor

At National Delegates Conference in Liverpool in June, your LGBT national committee brought a motion and rule change to make our union self-organised group more inclusive. Conference unanimously voted in favour, and our group is now LGBT+. By adding a plus we are future proofing our union, Watty Gaffney, UNISON Scotland LGBT+ Co-Convenor said, **“This brings us in line with other organisations and makes us more inclusive to those who did not identify under the LGBT acronym and makes us more relevant to potential new members.”**



We believe that when we work together, we are stronger and make a bigger impact. If you or your Branch are planning on attending any LGBT events across Scotland, please contact the committee. Many thanks to Branches who have assisted in the running of a stall this year. To those who have offered financial assistance, this is greatly appreciated and your help has been invaluable. Let's continue to build our ever growing LGBT network in Scotland.

Scottish LGBT AGM

Saturday 12th October 2019 – 11am

UNISON Shared Branch Office
Floor 4, 131 West Nile St Glasgow, G1 2RX.

All LGBT self-defining members are welcome to attend – closing date for submission of motions to AGM is Monday 26th of August.

Scottish Pride Events 2019

Fife – Kirkcaldy – 6th July
Bute – Rothesay – 20th July
Mardigla –Glasgow – 20th July
Proud Ness – Inverness – 21st July
West Lothian – Livingston – 27th July
Perthshire – Perth – 10th August
Dundee – Dundee City – 21st September

UNISON National LGBT+ Conference is coming up fast

We actively encourage members to attend National LGBT+ conference 15-17th Nov 2019 in Bournemouth, even if it is your first time. The regional committee will be there to support and welcome you, and a regional meeting is arranged to guide you on conference processes. Motions should be submitted for adding to the agenda of conference business and we encourage branches to submit motions.

Your Regional Committee will produce a guide to conference nearer the time with information on your regional delegates and any meetings we will have at conference before the official business commences. This will be sent to all Scottish delegates after you register, and will allow new delegates to get acquainted with your regional committee members and other LGBT colleagues before heading off to Bournemouth.

What if you're not out as LGBT+ in your branch or at work?

Get in touch with your regional LGBT+ group contact. You can find their contact details at unison.org.uk/out or by phoning UNISON Direct on 0800 0857 857. They will act as an intermediary between you and your branch, without revealing your identity. You'll still be attending as a branch delegate and you should provide a report to the branch, but your name will not be attached to it.

For more information about the conference, email - out@unison.co.uk.

UNISON attend STUC LGBT+ workers conference



Your committee delegates attended the STUC LGBT+ workers conference in Clydebank on the 25th and 26th of May to discuss motions and attend workshops on topical issues. We had some great discussion groups, around subjects like LGBT+ care in older people and Trans rights. There

were many motions discussed this year and all the motions from our committee were passed unanimously including an emergency motion on financing LGBT+ education in schools.



OUT IN UNISON

'Out in UNISON' is only published three times a year, but you can get monthly updates direct to your inbox by signing up for our LGBT+ e-bulletin at: www.unison.org.uk/out

Upcoming Meetings & Events

National Bi Members meeting 12th July 2019
National Trans members meeting 12th July 2019
National Black LGBT Members meeting 11th Sept 2019
National Disabled LGBT Members meeting 12th Sept 2019

Contact and Information

Facebook Group – Unison Scotland LGBT+ (ask to join private group)

Twitter - @UNISONScotlandLGBT+