

AGM 2020 Supplementary Agenda

AGGREGATE MEETINGS

Wednesday 19 February 2020 12:15 – 13:45, WHEC, 5 Murrayburn Drive, Edinburgh

Thursday 20 February 2020 12:15 – 13:45 or 14:30 – 16:00, North East Locality Office, 101 Niddrie Mains Road, Edinburgh

Wednesday 26 February 2020 12:15 – 13:45, Council Chambers, City Chambers, High Street, Edinburgh

Thursday 27 February 2020 12:15 – 13:45 or 14:30 – 16:00, North West Locality Office, 8 West Pilton Gardens, Edinburgh

Thursday 27 February 2020 18:30 – 20:00, Methodist Church, 25 Nicolson Square, Edinburgh

1. Amendments to motions - p1

3. Financial Statement 2019 - p2

2. Emergency Motion - p1

1. Amendments to motions

No amendments were received

2. Emergency Motion Campaigning against Racism

Proposed by Duncan Smith (Communities & Families) and Michael Richardson (Resources)

This Branch notes the racist attack by a group of teenagers armed with crowbars and a knife on two Asian shopkeepers in Niddrie area of Edinburgh on 23rd January.

This shows that racist ideas and behaviour continue to exist in Scotland as elsewhere in the U.K. and that minority groups can often become scapegoats for the anger and frustration felt by youth in some of our communities.

This Branch therefore welcomes the vigil organised by Stand up to Racism (SUTR) outside Craigmillar Library which was aimed at bringing the community and local politicians together in solidarity with the victims.

This Branch believes that the

growth of racist ideas and behaviour is a threat to the unity of working people upon which effective trade union action depends.

Accordingly, this Branch believes that UNISON and other trade unions have a vital role to play in combatting racism both in the workplace and the wider community.

This Branch therefore resolves to:

- Continue to campaign around Equality issues and support members who challenge racism in the workplace

- Re-affiliate to Stand up to Racism (Scotland)

- Encourage members to participate in the SUTR demonstration and rally on United Nations Anti-racism Day on March 21st in Glasgow.



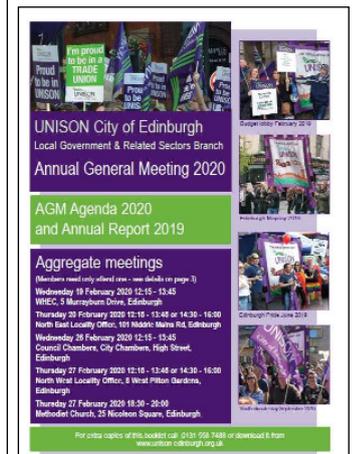
AGM 2020

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An outline agenda was emailed to members with a registered email address or sent to their home address with a link to the AGM Agenda and Annual Report on the website. Members were given an option to request a hard copy from the branch office.

Hard copies will also be available at the AGMs.

UNISON City of Edinburgh Local Government & Related Sectors Branch 07349

Financial Statement for the year ended 31 December 2019.

This is my first report to AGM as branch treasurer. I started 2019 as joint treasurer with John Stevenson and ended it as sole treasurer with John having retired in the summer of 2019.

John was in the hot seat for 9 years and leaves large shoes to fill. I would like to thank John for leaving the books in a healthy state and continuing to support me with vital advice in his new role as retired member!

2019 was a very challenging year with a major review of the branch finances required. With the branch running an unsustainable £80,000 budget deficit, we had to rely on the strike fund and regional one-off funding to keep us going.

Considering the deficit and our need to get on to a stable financial footing, all financial outgoings had to be considered, including the option of offering voluntary severance to our branch support staff. Two of those colleagues expressed an interest and then accepted voluntary severance.

This has been an incredibly difficult process for the branch, but I thank all those involved and express an immense amount of gratitude to our departing colleagues for their combined 60 years of impeccable service.

The rest of the deficit has been eliminated with our move to new premises, halving our rent as well as eliminating a host of associated costs of running our own premises. Now being under the wing of the regional office, we have achieved guaranteed long-term stability.

The accounts show a large deficit for 2019 with new ICT contracts, office move expenses and staff severance payments constituting one-off expenses.

The accounts are likely to show a surplus in 2020 as we recover our depleted reserves.

I have examined the books and accounts of UNISON City of Edinburgh Local Government & Related Sectors Branch and in my opinion the balance sheet and income and expenditure account gives a true and fair view of the financial position of the branch at 31 December 2019 and for the period ended on that date.

Patricia Rowland
Auditor

| General Fund Income and Expenditure Account for City of Edinburgh Branch | | | | |
|---|------------|-------------------|------------|------------------|
| For the year ended 31 December 2019 | | | | |
| All Items | 2019 (£) | 2019 (£) | 2018 (£) | 2018 (£) |
| Income | | | | |
| Branch Funding | 253,456.46 | | 256,390.32 | |
| Branch Levy | 0.00 | | 0.00 | |
| Investment Income Received | 968.65 | | 0.00 | |
| Tax deducted or paid on Investment Income | 0.00 | | 0.00 | |
| Retired Members Subscriptions | 330.00 | | 440.00 | |
| Other Income | 47,341.97 | | 50,508.30 | |
| Regional Pool Income | 0.00 | | 0.00 | |
| Transfer from Industrial Action Fund | 30,000.00 | | 20,000.00 | |
| Transfer from Dedicated Action Fund | 38,828.59 | | 0.00 | |
| Locally collected subscriptions | 0.00 | | 0.00 | |
| Income total | | 370,925.67 | | 327,338.62 |
| Expenditure | | | | |
| Fighting Fund | 0.00 | | 0.00 | |
| Staff Salaries | 221,908.78 | | 158,309.38 | |
| Rent | 75,169.60 | | 53,169.60 | |
| Rates | 13,589.47 | | 14,602.00 | |
| Utilities | 3,512.01 | | 3,832.68 | |
| Other administration | 73,841.95 | | 50,772.26 | |
| Honoraria | 0.00 | | 0.00 | |
| Conferences and group meetings | 11,644.95 | | 20,858.52 | |
| Branch Committee | 1,333.46 | | 1,419.40 | |
| Other Meetings | 9,659.67 | | 11,755.13 | |
| Publicity | 1,259.95 | | 3,549.91 | |
| Education | 7,619.31 | | 2,576.50 | |
| Donations | 600.00 | | 2,770.00 | |
| Affiliations | 802.50 | | 1,165.75 | |
| Local Activities | 1,775.82 | | 443.93 | |
| Transfer to Industrial Action Fund | 0.00 | | 0.00 | |
| Transfer to Dedicated Fund(s) | 0.00 | | 0.00 | |
| Other Expenditure | 0.00 | | 2,595.32 | |
| Hardship Payments | 0.00 | | 0.00 | |
| Other Branch Funding Deductions | 0.00 | | 3,025.00 | |
| Tax | 0.00 | | 0.00 | |
| Expenditure total | | 422,717.47 | | 330,845.38 |
| Surplus for the year | | -51,791.80 | | -3,506.76 |

| Consolidated Balance Sheet for City of Edinburgh Branch | | | | |
|--|------------|------------|------------|------------|
| For the year ended 31 December 2019 | | | | |
| All Items | 2019 (£) | 2019 (£) | 2018 (£) | 2018 (£) |
| Fixed Assets | | | | |
| Freehold Properties | 0.00 | | 0.00 | |
| Leasehold Properties | 0.00 | | 0.00 | |
| Equipment, Fixtures & Fittings | 2,373.32 | | 5,170.02 | |
| Investments (Quoted & Unquoted) | 0.00 | | 0.00 | |
| Total Fixed Assets | | 2,373.32 | | 5,170.02 |
| Current Assets | | | | |
| Branch Funding | 2,400.47 | | 782.88 | |
| Third Party Debtors | 815.66 | | 688.88 | |
| Loans | 0.00 | | 0.00 | |
| Building Society | 0.00 | | 0.00 | |
| Bank Deposit | 158,926.14 | | 187,957.49 | |
| Current Account | 27,043.14 | | 75,048.96 | |
| Prepaid Card | 0.00 | | 237.69 | |
| Cash | 0.32 | | 0.32 | |
| Total Current Assets | | 189,185.73 | | 264,716.22 |
| Current Liabilities | | | | |
| Branch Funding | 0.00 | | 0.00 | |
| Third Party Creditors | 55,900.11 | | 13,208.28 | |
| HO Loans | 0.00 | | 0.00 | |
| Locally Collected Subscriptions | 364.80 | | 1,086.42 | |
| Credit Card | 392.99 | | 70.00 | |
| Total Current Liabilities | | 56,657.90 | | 14,364.70 |
| Net Current Assets | | 132,527.83 | | 250,351.52 |
| Total Assets | | 134,901.15 | | 255,521.54 |
| Accumulated Funds | | | | |
| Accumulated General Fund at year beginning | 67,564.05 | | 71,070.81 | |
| Brought Forward Balance Adjustment | 0.00 | | 0.00 | |
| Surplus/Deficit | -51,791.80 | | -3,506.76 | |
| Accumulated General Fund at year end | | 15,772.25 | | 67,564.05 |
| Accumulated Industrial Action Fund | 132,607.90 | | 151,708.56 | |
| Surplus/Deficit | -30,000.00 | | -19,100.66 | |
| Accumulated Industrial Action Fund at year end | | 102,607.90 | | 132,607.90 |
| Accumulated Dedicated Fund | 55,349.59 | | 55,193.38 | |
| Surplus/Deficit | -38,828.59 | | 156.21 | |
| Accumulated Dedicated Fund at year end | | 16,521.00 | | 55,349.59 |
| Total Funds at End of the Year | | 134,901.15 | | 255,521.54 |