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Start Date	End Date	Course Name	
28/02/23	02/03/23	Organising Stewards Stage 1 (3 days)	
15/03/23	16/03/23	Developing Representation Skills	
21/03/23	22/03/23	Organising Stewards Stage 2 (2 days)	
31/03/23	02/04/23	Organising Stewards Stage 1 RESIDENTIAL	
04/04/23	05/04/23	Mental Health at Work	
13/04/23		Employment Law Contracts	
18/04/23		Organising for Campaigning	
19/04/23		Climate Crisis and Green Skills	
25/04/23	27/04/23	Organising for Health & Safety Part 1 (3 days)	
28/04/23	30/04/23	Organising Stewards Stage 2 RESIDENTIAL	
03/05/23	04/05/23	Challenging Racism	
12/05/23	14/05/23	Branch Officers Weekend RESIDENTIAL	
16/05/23		Employment Law Maternity & Parental Rights	
17/05/23	18/05/23	Organising for Health & Safety Part 2 (2 days)	
23/05/23		Equalities	
02/06/23		New Conference Delegates	
06/06/23	07/06/23	Union Learning Reps (ULR)	
20/06/23	22/06/23	Organising Stewards Stage 1 (3 days)	
27/06/23	28/06/23	ERA Refresher	
04/07/23		Mental Health at Work	
12/07/23	13/07/23	Further Representation Skills	
18/07/23	19/07/23	Organising Stewards Stage 2 (2 days)	
26/07/23	27/07/23	Stress at Work	
01/08/23	02/08/23	Absence Management & Capability	
08/08/23	10/08/23	Organising for Health & Safety Part 1 (3 days)	
23/08/23	24/08/23	Employment Law Discrimination	
05/09/23	06/09/23	Organising for Health & Safety Part 2 (2 days)	
12/09/23	13/09/23	ERA Refresher	
16/09/23		Communications for Campaigning-Developing writing, Editing & Layout Skills	
17/09/23		Communications for Campaigning-Using social media	
27/09/23		Mental Health at Work	
04/10/23	05/10/23	Developing Representation Skills	
17/10/23	18/10/23	Bullying & Harassment	
25/10/23		Organising Stewards Day 1 of 5	
01/11/23		Organising Stewards Day 2 of 5	
08/11/23		Organising Stewards Day 3 of 5	
13/11/23	14/11/23	Introduction to Employment Law & Unfair Dismissal	
15/11/23		Organising Stewards Day 4 of 5	
22/11/23		Organising Stewards Day 5 of 5	
28/11/23	29/11/23	Further Representation Skills	

EDINBURGH			
Start Date	End Date	Course Name	
21/02/23	23/02/23	Organising for Health & Safety Part 1 (3 days)	
07/03/23	08/03/23	Employment Law Discrimination	
21/03/23	22/03/23	Organising for Health & Safety Part 2 (2 days)	
25/04/23	26/04/23	Absence Management & Capability	
09/05/23	11/05/23	Organising Stewards Stage 1 (3 days)	
17/05/23	18/05/23	ERA Refresher	
24/05/23	25/05/23	Introduction to Employment Law & Unfair Dismissal	
30/05/23	31/05/23	Organising Stewards Stage 2 (2 days)	
23/08/23	24/08/23	Further Representation Skills	
06/09/23		Employment Law Contracts	
12/09/23		Equalities	
19/09/23		Organising for Campaigning	
18/10/23	19/10/23	Challenging Racism	
31/10/23		Climate Crisis and Green Skills	
06/11/23	08/11/23	Organising Stewards Stage 1 (3 days)	
14/11/23	15/11/23	Developing Representation Skills	
04/12/23	05/12/23	Organising Stewards Stage 2 (2 days)	

ABERDEEN			
Start Date	End Date	Course Name	
20/02/23	22/02/23	Organising Stewards Stage 1 (3 days)	
27/03/23	28/03/23	Organising Stewards Stage 2 (2 days)	
19/06/23	21/06/23	Organising Stewards Stage 1 (3 days)	
26/06/23	27/06/23	Organising Stewards Stage 2 (2 days)	
30/10/23	01/11/23	Organising Stewards Stage 1 (3 days)	
06/11/23	07/11/23	Organising Stewards Stage 2 (2 days)	

INVERNESS			
Start Date	End Date	Course Name	
18/01/23	20/01/23	Organising Stewards Stage 1 (3 days)	
02/02/23	03/02/23	Organising Stewards Stage 2 (2 days)	
25/05/23	26/05/23	Union Learning Reps (ULR)	

STIRLING			
Start Date	End Date	Course Name	
27/10/23	29/10/23	Organising for Health & Safety Part 1 RESIDENTIAL	
10/11/23	12/11/23	Organising for Health & Safety Part 2 RESIDENTIAL	

How do I apply for a course?

You can get an application form from your Branch Secretary, Branch Education Officer or from the UNISON Scotland website:

<https://unison-scotland.org/learning/>

Complete the application form and get it signed by the appropriate Branch Officer and return without delay, but at least 28 days before the course begins.

If you do not have access to the Internet please call: Activist Education Team on 01463 715891 or email activisteducationscotland@unison.co.uk

Key – course suitable for:



NEW REPS







MORE EXPERIENCED REPS



EVERYBODY



ORGANISING STEWARDS

The course is delivered in 6 half day modules of 3.5 hours each, all 6 dates should be attended in order to be ERA accredited

ORGANISING STEWARDS								
Month	Dates						Time	
January	16	17	18	23	24	25	9.30 am – 1.00 pm	
April	4	5	11	12	18	19	1.00 pm – 4.30 pm	
August	1	2	8	9	15	16	9.30 am – 1.00 pm	
December	4	5	6	11	12	13	1.00 pm – 4.30 pm	



ORGANISING FOR HEALTH & SAFETY

The course is delivered in 4 half day modules of 3.5 hours each, all dates require to be attended

ORGANISING FOR HEALTH & SAFETY							
Month	Dates				Time		
June	21	22	28	29	9.30 am – 1.00 pm		
November	9	10	16	17	1.00 pm – 4.30 pm		




ERA REFRESHER

The course is delivered in 2 half day modules of 3.5 hours each, attendance at both sessions is required to renew ERA accreditation

ERA REFRESHER						
Month	Dates			Time		
March	27		28	9.30 am – 1.00 pm		
November	22		23	1.00 pm – 4.30 pm		



INTRODUCTION TO BURNOUT

The course is delivered in 1 half day module of 2 hours

INTRODUCTION TO BURNOUT				
Month	Dates		Time	
January	24		11.00 am – 1.00 pm	
February	7		11.00 am – 1.00 pm	
February	21		11.00 am – 1.00 pm	



DIGITAL ORGANISING 1 - INTRODUCTION

The course is delivered in 1 half day module of 3.5 hours

DIGITAL ORGANISING 1 – INTRODUCTION				
Month	Dates		Time	
April	26		9.30 am – 1.00 pm	
October	25		9.30 am – 1.00 pm	

TRANS ALLY

The course is delivered in 1 half day module of 3 hours

TRANS ALLY				
Month	Dates		Time	
February	28		9.30 am – 12.30 pm	
November	2		9.30 am – 12.30 pm	

All these courses will be tutored by UNISON Scotland Tutors and will be hosted via an online platform

How do I apply for a course?

You can get an application form from your Branch Secretary, Branch Education Officer or from the UNISON Scotland website: www.unison-scotland.org/learning/
Complete the application form and get it signed by an appropriate Branch Officer and return without delay, but at least 14 days before the course begins. If you do not have access to the Internet please call: Activist Education Team on 01463 715891 or email activisteducationscotland@unison.co.uk