



RAISE IT. RECORD IT. REPORT IT.

## WHAT IS VIOLENCE AT WORK?

verbal sexual or racial abuse

vandalism

socially unacceptable threatening or menacing language & behaviour

> disruptive behaviour

> > physical

assault



A violent incident is one that you consider to be violent - it is not for your manager to decide what should or should not be reported.

It is your responsibility to report violent, verbal or reoccurring incidents on an incident report form - which should be handed to your line manager to log on myHS within 2 working days.

## WHAT IF I EXPERIENCE VIOLENCE AT WORK?

- Inform your line manager immediately following an incident
- Record in detail the incident on the Incident Report Form
- Remember YOU are responsible for reporting it to your line manager
- Your manager will then record the incident on myHS
- You are entitled to a copy of the myHS report and feedback of any follow up actions
- Contact your UNISON rep or the branch H&S Officer for further advice and support

## **#PROTECTCOUNCILSTAFF #SAFETYMATTERS**

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