

## Zero Tolerance to Workplace Violence and Aggression Campaign

UNISON continues with its visits to special schools promoting our Zero Tolerance to Workplace Violence and Aggression Campaign.

Members stand in solidarity supporting this campaign to make their workplace a safer place to work.

Whether you work in early years, mainstream, special schools, or children's social services, you have a right to feel and be safe in your place of work. Violence against Education & Children's Services Support Staff is on the rise and the City of Edinburgh Council, and the Government, need to put preventative measures in place to keep support staff safe from harm. UNISON will continue to campaign until the employer listens and take action.

Below are pictures from some of our members in Gorgie Mills, Woodlands and Redhall, all showing their Solidarity for our Campaign.



### Recruitment of New Shop Stewards

We have recruited new stewards from several special schools including 2 at Braidburn, 1 at Redhall, 1 steward at Gorgie Mill and a health & safety rep there too. We have also recruited 2 new stewards in Children's Social Services, Seaview Children's Unit and Family Based Care.

### Early Years fixed holiday change [Review]

16 Early Years settings have been contacted by the employer regarding closing their centres over the Christmas holidays. Compulsory annual leave [6 days] is to be taken during this period. Consultation is ongoing with staff in scope.

### Women's Conference Liverpool 2026

Dalwinder Singh, one of our shop stewards, in schools, was a first-time delegate and speaker at our Women's Conference recently in Liverpool. She was accompanied by our Service Conditions Officer and Convenor for Education & Children's Services Katrina Baird who also spoke on several motions at the conference. Fiona Park, Branch Health & Safety Assistant [Place] made up the trio.

They made a positive impact at this year's Women's Conference by proudly promoting our Zero Tolerance to Workplace Violence and Aggression Campaign. Our General Secretary Andrea Egan showed her solidarity with our campaign by posing for photos with us and posting them on her social media.

This year's conference focused on strengthening economic justice, tackling low pay, and supporting workers through the cost-of-living crisis.



### AGM REMINDER

You can choose to join in-person or online via Microsoft Teams. If you wish to join online please click [here](#) to complete the registration form. A joining link will be sent to you a few days prior to the meeting along with instructions on how to access the meeting. You need only attend **one** of these meetings.

#### Meeting 1

Wednesday  
25th February 2026  
6:30pm – 8pm,  
Augustine Church,  
41-43 George IV Bridge

#### Meeting 2

Thursday  
26th February 2026  
6:30pm – 8pm  
Augustine Church,  
41-43 George IV Bridge

#### Meeting 3

Wednesday  
4th March 2026  
12:15pm - 1:45pm  
Business Centre,  
City Chambers



Update  
your  
details