

AGM 2026 Supplementary Agenda

AGGREGATE MEETINGS

Wednesday 25th February 2026, 6:30pm – 8pm

Thursday 26th February 2026, 6:30pm – 8pm

Wednesday 4th March 2026, 12:15 - 1:45pm

1. Branch Officer Elections

Women's Officer

Candidates' biographical details

Favour Davidking

I am deeply committed to our union's values and passionate about strengthening women's voices and collective power across our workplaces. My journey in UNISON is defined by action, from the frontline of support to the halls of Parliament.

As an Accredited Steward, I have stood side-by-side with members during their most difficult times. I understand the challenges women face because I have fought those battles myself. Currently serving as Chair of Black Members SOG, and Vice-Chair of the Migrant Care Worker Organizing Committee (Scotland), I represent the vital interests of healthcare workers.

I have led solution-focused discussions and collaborated with local organisers to deliver the first migrant workers' survey in Scotland. This work was a cornerstone of the National Day of Action

on 17 December, where we grew our organising power from zero to over 3,000 activists, worked with a dedicated team to lobby 115 MPs and 3 Ministers, ensuring our voices are heard by decision-makers.

In my published article with the Morning Star (30 October 2025), 'UNISON Take a Stand Against Betrayal of Migrant Care Workers', I challenged harmful narratives surrounding migrant care workers, I argued for dignity and respect, making it clear that legal migrants contribute immensely to this country and deserve a fair, respectful narratives.

I do not just speak; I deliver results. As your Women's Officer, I will bring this same tenacity to our branch to ensure equality, safety, and fair representation for every woman. I humbly ask for your vote to continue this vital work.

Dalwinder Singh

My experience as a UNISON shop steward has equipped me with the practical skills, confidence, and insight required to represent members effectively and responsibly. I have developed strong advocacy, communication, and problem-solving skills, enabling me to engage confidently in difficult or sensitive conversations, challenge unfair practices, and raise concerns in a clear, constructive, and professional manner.

I have experience representing colleagues from diverse backgrounds and understand the importance of inclusive representation. As a woman of colour, I bring valuable lived experience that contributes my approach to equality, fairness, and inclusion, allowing me to identify issues that may otherwise be overlooked and ensure all voices are heard.

I am highly organised and proactive, ensuring members are kept informed and engaged with UNISON business. I maintain clear and accessible communications through a well-managed

noticeboard and regular signposting, helping members understand their rights, available support, and the role of UNISON within the workplace.

My role has required me to build trust, maintain confidentiality, and demonstrate empathy, which enables colleagues to approach me with confidence. I listen carefully, assess concerns accurately, and take appropriate action or escalate issues when necessary.

In addition, I have taken on the role of Health and Safety Representative, working collaboratively with a colleague to identify, raise, and follow up on workplace concerns on a monthly basis. Supported by UNISON training, I apply policy knowledge effectively, attend critical meetings, and contribute meaningfully to discussions and decision-making. These skills allow me to represent members with integrity, consistency, and a strong commitment to improving workplace standards.

See page 2 for the Financial Report



AGM 2026

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A link to the AGM Agenda and Annual Report was emailed to members with a registered email address or sent to their home address if we had no email address.

Hard copies will be available at the AGMs.

2. Financial Report 2025

**UNISON City of
Edinburgh Local
Government &
Related Sectors
Branch 07349
Financial Statement
for the year ended
31 December 2025.**

Income and Expenditure Account for the year ended 31 December 2025

	2025	2024
Income		
Branch Funding	295436.39	302103.12
Investment Income Received	3637.85	4563.32
Retired Members Subscriptions	105.00	345.00
Other Income	9176.16	0.00
Income total	308355.40	307011.44
Expenditure		
Staff Salaries	169847.31	157069.78
Other administration	43027.51	36477.93
Conferences and group meetings	21530.36	15018.96
Branch Committee	350.95	3179.47
Other Meetings	11274.41	5010.92
Publicity	4987.86	6639.90
Education	5088.97	6918.76
Donations	2700.00	1810.00
Affiliations	760.00	770.50
Local Activities	598.59	1310.60
Other Expenditure	40635.70	16113.31
Other Branch Funding Deductions	24999.96	24999.96
Expenditure total	325801.62	275320.09
Surplus/Deficit	-17446.22	31691.35

Balance Sheet for the year ended 31 December 2025

	2025	2024
Fixed Assets		
Equipment, Fixtures & Fittings	319.00	747.47
Total Fixed Assets	319.00	747.47
Current Assets		
Branch Funding	0.00	126.66
Debtors (Third Party)	11590.77	154.30
Bank Deposit	158228.67	154590.82
Current Account	124756.63	142574.21
Total Current Assets	294576.07	297445.99
Current Liabilities		
Third Party Creditors	741.14	859.78
Locally Collected Subscriptions	148.56	156.56
Credit Card	386.10	386.10
Total Current Liabilities	15550.27	1402.44
Net Current Assets	279025.80	296043.55
Total Assets	279344.80	296791.02
Accumulated Funds		
Accumulated General Fund at year beginning	131350.96	99659.61
Surplus/Deficit	-17446.22	31691.35
Accumulated General Fund at year end	113904.74	131350.96
Accumulated Industrial Action Fund at year beginning	148919.06	148919.06
Surplus/Deficit	0.00	0.00
Accumulated Industrial Action Fund at year end	148919.06	148919.06
Accumulated Dedicated Fund	16521.00	16521.00
Surplus/Deficit	0.00	0.00
Accumulated Dedicated Fund at year end	16521.00	16521.00
Total Funds at End of the Year	279344.80	296791.02

I have examined the Accounts of City Of Edinburgh Branch for the period ending 31st December 2025 and found them to be a true and accurate record of the Accounts and Financial position of the Branch according to the records and information supplied to me.

Honorary Auditor *Pat Rowland*

Date *12th Feb 2026*

Treasurer *Anna*

Date *17.2.26*

I have examined the books and accounts of UNISON City of Edinburgh Local Government & Related Sectors Branch and in my opinion the balance sheet and income and expenditure account gives a true and fair view of the financial position of the branch at 31 December 2025 and for the period ended on that date.

Patricia Rowland
Auditor