



Zero Tolerance Towards Workplace Violence and Aggression

Join Our Campaign! Raise It! Record It! Report It!

Our employer does NOT tolerate:

- Violence
- Aggression
- Verbal or sexual abuse
- Online harassment
- Racial, religious, or sexual discrimination

Our members deserve better!

If you have suffered physical or verbal abuse at work take these steps:

- Report it to your manager
- Complete an incident form
- Record the incident on MyHS
- Request a debrief and a copy of the MyHS report
- Take pictures of injuries and gather witness statements
- Contact Police Scotland if the incident is serious or recurring (get an incident number)
- Contact the branch office for support

It's NOT part of the job!

If you need assistance, support, or legal advice regarding an incident, contact the branch office on 0131 558 7488 or scan the QR code for more details

- Support your colleagues
- Report every incident.
- Together, we can make the workplace safer for everyone.

