

# ZERO TOLERANCE TOWARDS WORKPLACE VIOLENCE AND AGGRESSION

If you experience, witness, or are affected by any of these behaviours, speak out, report it, and seek support. Challenging violence and aggression is everyone's responsibility. Together, we can build workplaces with zero tolerance for abuse, harassment, and intimidation.

## Physical violence

- Spitting
- Biting
- Scratching
- Pushing
- Hitting
- Punching
- Hair pulling
- Strangling

## Sexual violence and harassment

- Sexual assault
- Sexualised behaviour
- Sexual harassment

## Verbal abuse and threatening behaviour

- Threatening or menacing language or behaviour
- Personal insults about appearance, age, or weight

## Discriminatory abuse

- Racial abuse
- Homophobic abuse
- Misogyny

## Damage and intimidation

- Vandalism

## Have your say

Please take a moment to complete our survey by scanning the QR code. Your feedback will help us better understand the scale of workplace violence and aggression and strengthen our campaign for safer workplaces.



**Say NO to violence!**  
**Say YES to safer  
working conditions.**

**UNISON**  
*City of Edinburgh*

Contact UNISON: 0131 558 7488 or email: [branchoffice@unison-edinburgh.org.uk](mailto:branchoffice@unison-edinburgh.org.uk)

P & P UNISON City of Edinburgh Council Branch