

ZERO TOLERANCE TOWARDS WORKPLACE VIOLENCE AND AGGRESSION CAMPAIGN GOES NATIONAL

The UNISON City of Edinburgh Branch stall at the Assembly Rooms

Our members from Children's and Justice Services were attending the Reflective Practice Conference on 11 June 2026.

Katrina Baird Convenor for E&CS & Branch Service Conditions Officer and Mark Laidlaw Equalities Officer were joined by our Shop Steward Social Worker Michael Greig from Family Based Care.



Katrina Baird Convenor of E&CS with Amy Ferguson Vice Convenor for E&CS and Joanna Russell Shop Steward speakers at Local Government Conference, Speaking on Violence in Schools, Lack of Staffing and Resources in school/special schools and Lack of recognition for Early Years Staff as educators. Together calling on change.



Conference at Forrester High

School Support Staff Conference at Forrester High School, 11th August 2026. Education Support staff showing their solidarity to City of Edinburgh UNISON's



Local Government Conference July 2026

Speakers at Local Government Conference. Maggie Maguire, Billy Stewart and Katrina Baird Elected to the Service Group Executive July 2026. Representing members of UNISON at a National level.



National and Local Delegates

Conference - Brighton 14-19 June 26

The UNISON City of Edinburgh Branch's delegates to the National Delegates Conference & Local Delegates

Conference. 2026. Pictured with the Scottish Secretary, Lillian Macer, Andrea Egan, General Secretary and the UNISON

President Catherine McKenna, showing their solidarity towards our Zero Tolerance towards Workplace Violence and Aggression Campaign.

UNISON encourages more activists to put their name forward for next year's NDC.



WE NEED YOU!

UNISON needs more stewards, especially in Schools and Early Years and Children & Justice Services.

Are you interested in getting more involved?

Contact: branchoffice@unison-edinburgh.org.uk or **click on link:**

<https://unison-edinburgh.org.uk/elect-a-steward/>

ZERO TOLERANCE TOWARDS WORKPLACE VIOLENCE AND AGGRESSION

If you experience, witness, or are affected by any of these behaviours, speak out, report it, and seek support. Challenging violence and aggression is everyone's responsibility. Together, we can build workplaces with zero tolerance for abuse, harassment, and discrimination.

Physical violence and harassment • Spitting • Striking • Scuffling • Pushing • Kicking • Punching • Hair pulling • Strangling	Verbal abuse and threatening behaviour • The use of threatening or menacing language or behaviour • Personal insults about appearance, age, or weight
Sexual violence and harassment • Sexual assault • Sexualised behaviour • Sexual harassment	Discriminatory abuse • Racial abuse • Homophobic abuse • Misogyny
Damage and intimidation • Vandalism	

Please join your day
Please take a moment to complete our survey by scanning the QR code. Your feedback will help us better understand the scale of workplace violence and aggression and strengthen our campaign for safer workplaces.

Say NO to violence!
Say YES to safer working conditions.

UNISON City of Edinburgh

Contact UNISON 0131 558 7488 or email branchoffice@unison-edinburgh.org.uk
For more information please contact your branch.

SURVEY

Together we will make a difference.

If you haven't already completed the survey, we urge you to do so now!

Click link:

[Workplace Violence and Safety in Education Survey](https://unison-edinburgh.org.uk/elect-a-steward/)

Join us in UNISON 0131 558 7488 or www.unison-edinburgh.org.uk

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